

## General Purposes Committee

**Wednesday 16 December 2015 at 6.00 pm**  
Board Room 1 - Brent Civic Centre, Engineers Way,  
Wembley HA9 0FJ

### Membership:

#### Members

Councillors:

Butt (Chair)  
Moher (Vice-Chair)  
Denselow  
Hirani  
Kansagra  
McLennan  
Pavey  
Southwood

#### Substitute Members

Councillors:

Kabir, Khan, Mahmood, Mashari, McLeish,  
J Mitchell Murray and Nerva

Councillors:

Colwill and Maurice

**For further information contact:** Peter Goss, Democratic Services Manager  
020 8937 1353, [peter.goss@brent.gov.uk](mailto:peter.goss@brent.gov.uk)

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**The press and public are welcome to attend this meeting**

# Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

**Item** **Page**

**1 Declarations of personal and prejudicial interests**

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

**2 Minutes of the previous meeting** 1 - 4

**3 Matters arising (if any)**

**4 Deputations (if any)**

**5 Appointments to Sub-Committees / Outside Bodies (if any)**

**6 Disciplinary and Dismissal Procedures for the Chief Executive, Monitoring Officer and Section 151/Chief Finance Officer** 5 - 16

The report provides the opportunity to review draft Disciplinary and Dismissal Procedures for the roles of the Chief Executive, Monitoring Officer and Section 151/Chief Finance Officer pursuant to a recent change in legislation and provides an update on new proposals to appoint additional 'independent persons'.

**Wards Affected:**  
All

**Contact Officer:** Mildred Phillips,  
Director HR  
mildred.phillips@brent.gov.uk

**7 Senior management structure**

The report proposes a revised senior management structure for the council.

(Report to follow)

**8 Localism Act 2011- Pay Policy Statements** 17 - 30

This report is deals with the arrangements that have been put in place in Brent Council to meet the requirements of the Localism Act to produce a

pay policy statement for on an annual basis.

**Wards Affected:**  
All

**Contact Officer:** Mildred Phillips,  
Director HR  
mildred.phillips@brent.gov.uk

## **9 Any other urgent business**

Notice of items to be raised under this heading must be given in writing to the Head of Executive and Member Services or his representative before the meeting in accordance with Standing Order 64.



Please remember to set your mobile phone to silent during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.